

# IRRC June Webinar

Ag Trends, Worker Health, Ag Data, Continued work in ID&R during the  
Pandemic, ID&R Scenarios



# Ag Trends/ Worker Health





# Use of Masks

f t i y r Monday, June 15, 2020

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## Farm workers describe struggles during COVID-19

*Employees required to work long hours with no days off, wear masks in hot weather*



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At the orchard she works at, all workers are required to wear masks, which could be problematic because of the summer heat.

“My mom told me to start wearing [a mask] already this past month just so I could practice and get the hang of having a mask on, because it is very difficult,” she said.

Regis said it is hard to wear a mask at room temperature, and even harder to wear one when it is 90 degrees outside.

Heim said he was also concerned about adding another layer to the already difficult jobs farm-workers have.

“They have to keep themselves safe from other threats as well,” he said.

He said farm-workers also have to worry about heatstroke, staying hydrated and working 12-hour shifts a day.

“It exacerbates all the effort it takes to harvest these crops by adding another factor, which is COVID-19,” he said.



# Worker Strikes

## During Pandemic, Farmworkers Kept Their Jobs And Raised Risk Of Infection

June 13, 2020 - 7:00 AM ET  
 Heard on Weekend Edition Sunday

ENRIQUE PÉREZ DE LA ROSA

FROM NWPB

3-Minute Listen

PLAYLIST



"I wish the American public could appreciate that the agricultural community, that workforce, is continuing to work, putting themselves out in an environment by just being out of the home where they have a higher likelihood of having an exposure," Kohl says.

Because of that likelihood, hundreds of farmworkers went on strike for weeks this spring at seven of Yakima's fruit packing facilities, demanding protective supplies like masks, gloves, disinfectant and plastic dividers between workers. They also demanded a \$2 per hour increase in to their \$13.50 an hour pay, to make up for lost income and rising expenses.

# Florida governor attributes increase in coronavirus infections to farm workers, long-term care facilities

Department of Agriculture says 'Governor is mistaken,' majority of farm workers left weeks ago



However, DeSantis also attributed the new cases to farm workers or long-term care facilities.

“I think the No. 1 outbreak we’ve seen is in the agriculture communities,” he said. “There was just a big case dump in North Central Florida there was a watermelon farm. You’ve had farm communities in Collier, Palm Beach, Martin, Levy, Hendry, and what happens is these are workers that are working close together once one gets it, it tends to spread very rapidly throughout those areas.”

DeSantis said the state is concerned about farm workers who begin to leave around this time of year for work in other states.

“We’re talking with some of the other states to let them know,” he said. “We also have our Department of Health is working with our agriculture, our growers to mitigate any of the spread.”

# Every single worker at this U.S. farm has tested positive for coronavirus

BY BLOOMBERG, JEN SKERRITT, AND MIKE DORNING

May 29, 2020 1:30 PM CDT

- One farm in Tennessee distributed Covid-19 tests to all of its workers after an employee came down with the virus. It turned out that every single one of its roughly [200](#) employees had been infected.
- In New Jersey, more than [50](#) workers had the virus at a farm in Gloucester County, adding to nearly 60 who fell ill in neighboring Salem County. Washington state's Yakima County, an agricultural area that produces apples, cherries, pears and most of the nation's hops, has the highest per capita infection rate of any county on the West Coast.
- The outbreaks underscore the latest pandemic threat to food supply: Farm workers are getting sick and spreading the illness just as the U.S. heads into the peak of the summer produce season. In all likelihood, the cases will keep climbing as more than half a million seasonal employees crowd onto buses to move among farms across the country and get housed together in cramped bunkhouse-style dormitories.

# Migrant farmworkers move north from Florida

Advocacy groups say migrant farmworkers



- **The Washington Post: Migrant farmworkers, many coronavirus positive, move north from Florida to other states**

[Link](#) - Advocacy groups say migrant farmworkers are especially vulnerable to coronavirus due to their cramped living and working conditions.

**Gainesville Sun: 76 Alachua County farm workers test positive for COVID-19**

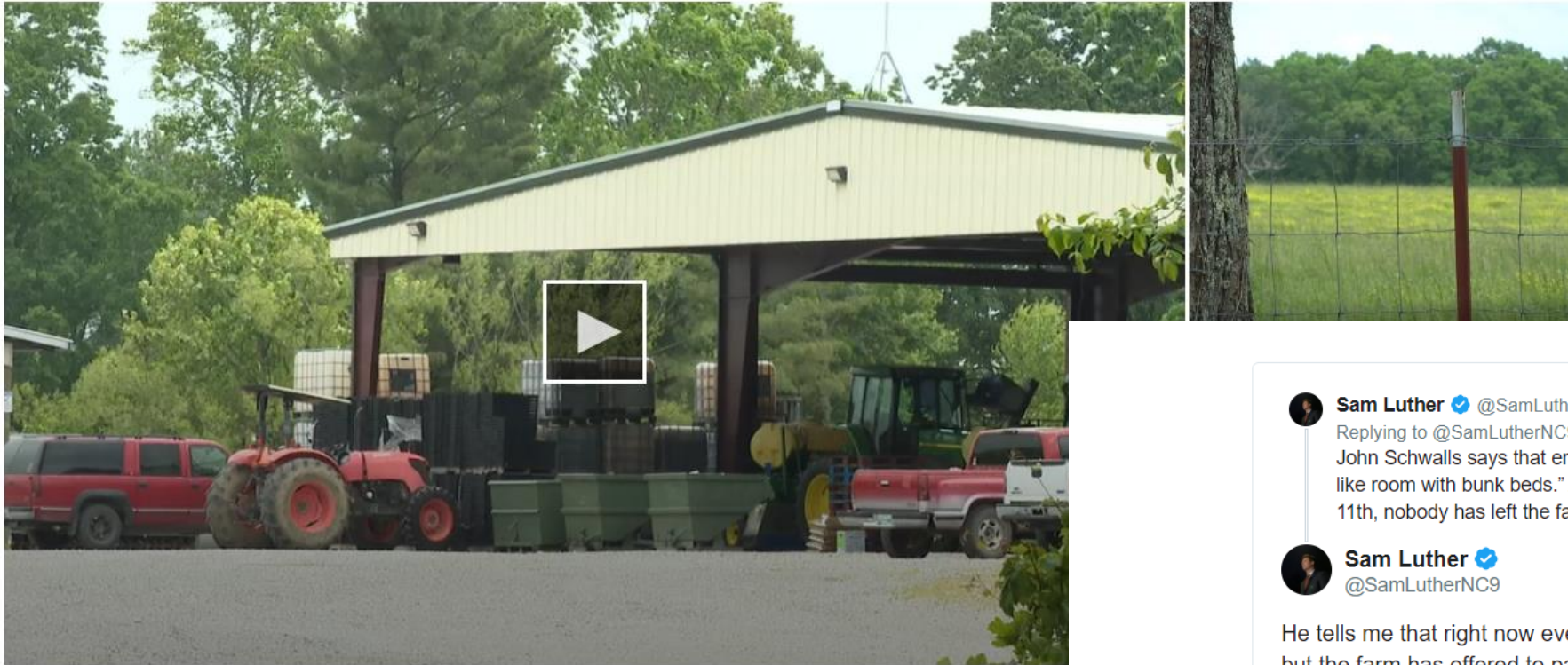
[Link](#) - 76 new Alachua County COVID-19 cases are connected to workers at an area farm.



# Rhea Co. farm leader says all of their nearly 200 employees have virus, only 3 symptomatic

by Sam Luther | Tuesday, May 26th 2020

AA



Southern Valley Executive Officer John Schwalls says 100 percent of the workforce at Henderson Farm - nearly 200 employees total - has



RHEA COUNTY, Tenn. — We're now learning new details about the massive [coronavirus](#) outbreak in Rhea County.

**Sam Luther** @SamLutherNC9 · May 26, 2020

Replying to @SamLutherNC9  
John Schwalls says that employees stay in an air conditioned “college dorm like room with bunk beds.” And that since the first case confirmed on May 11th, nobody has left the farm and gone into the public

**Sam Luther** @SamLutherNC9

He tells me that right now everybody is asymptomatic and still working, but the farm has offered to pay employees even if they can't work. Schwalls says anybody is free to come and go saying, “we're not running a concentration camp.”

♡ 5 3:20 PM - May 26, 2020

[See Sam Luther's other Tweets](#)

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Rapid Response Consortium

Coronavirus outbreaks among farm workers are popping up in rural communities across the country, sparking fears within the agriculture industry that cases will skyrocket as harvest season stretches into summer.

In the coming weeks, more crews will be sent into fields to pick, pack and ship ripening crops. About a quarter of the 2.5 million-person workforce follows the harvest into other regions, bringing concerns that migratory workers could spread the disease to more farms and states.

CORONAVIRUS

## In absence of federal action, farm workers' coronavirus cases spike

Florida, North Carolina and Washington preview further spread as harvest season advances.





Like meatpacking plant employees, farm workers have been deemed essential for their role in the nation's food supply. But the federal government has not made safety rules mandatory, leaving it to farmers' discretion whether to enact any safety measures at all.

Advocates for the low-income, mostly immigrant workforce say not enough farming operations have taken steps to protect workers, warning that pickers of the nation's fruits and vegetables could trigger Covid-19 contagions in new places just as they are reopening their economies.

“It's very concerning given that there have been several outbreaks at farm labor camps this early in the season in North Carolina,” said Lori Johnson, managing attorney of the Farmworker Unit of Legal Aid of North Carolina.

Farm industry groups insist they are capable of keeping workers safe, noting that many farms have rebuilt workers' housing to provide more separation among sleeping laborers. Many have also added hand-washing stations and mask requirements.



CORONAVIRUS

## In absence of federal action, farm workers' coronavirus cases spike

Florida, North Carolina and Washington preview further spread as harvest season advances.



# Needed Resources

Los Angeles Times



Farmworkers, separated by newly installed vinyl curtains to help protect them from the spread of the coronavirus, cut and package romaine hearts for Fresh Harvest in Chualar. (Gary Coronado / Los Angeles Times)



Farmworkers check their temperature before and after working in the fields at Fresh Harvest's dormitories at Meyers Farm Worker Housing in King City. (Gary Coronado / Los Angeles Times)

Carissa Purnell, director of the Alisal Family Resource Center, said her organization delivers weekly supplies to farmworkers during their lunch breaks, offering free food, wipes and hand sanitizer, because many can't afford such items or are too busy working to buy them when they're in stock.

"A lot of people don't understand what it's like," she said, describing situations in which multiple families squeeze into a single house. "It just breeds the spreading of the virus. There's no way for it to not be passed around."



# Meatpacking rebounds but high prices and backlogs to persist

By JOSH FUNK and STEPHEN GROVES June 11, 2020

## Associated Press: Meatpacking Rebounds but High Prices and Backlogs to Persist

[Link](#) - Meat production has rebounded from its low point during the coronavirus pandemic when dozens of plants were closed, but experts say consumer prices are likely to remain high and it will take months to work through a backlog of millions of pigs and cattle, creating headaches for producers.



OMAHA, Neb. (AP) — Meat production has rebounded from its low point during the coronavirus pandemic when dozens of plants were closed, but experts say consumer prices are likely to remain high and it will take months to work through a backlog of millions of pigs and cattle, creating headaches for producers. Earlier this week, beef, pork and poultry plants were operating at more than 95% of last year's levels, which was up from about 60% in April at the height of plant closures and slowdowns, according to the U.S. Agriculture Department. That increased production came as companies took steps to protect workers, such as adding plastic partitions between work stations and staggering shifts, that are essential but could slow down the work. The safety measures and bonuses to incentivize workers have increased costs.

<https://apnews.com/7cc88f4efe5d162fdb6a6a9f275a60dff>

Mike Drinnin, who owns feedlots in Nebraska, said everyone involved in raising and feeding cattle felt the squeeze when so many beef and pork processing plants were idled, because fewer cattle were being bought by processors. More cattle are remaining in pastures and feedlots longer than normal while ranchers try to slow their growth rate to give themselves more flexibility.

“It’s been a long, long, hard haul here since March and all this kind of started,” said Drinnin, who serves on the board of the Nebraska Cattlemen trade group. “It’s just been quite the struggle for everybody.”

Pig farmers have been hit especially hard by the backlog because of the tight capacity on their farms. It has led some to [euthanize pigs](#) to create space in their barns.

“As farmers we’re always trying to plan for the future, and it’s just impossible right now,” said Mike Paustian, the president of the Iowa Pork Producers Association. “The only thing that’s certain is that this problem is not going to go away anytime soon.”

Largely because poultry plants are more automated, they didn’t see as many virus outbreaks and closures, with production only falling about 5%, Sawyer said. The plants that did close temporarily were also smaller than some of the beef and pork plants that closed.



# Violations



## Big Four meatpackers accused of conspiring to inflate beef prices

Meatpackers headed to court facing accusations of conspiring to inflate beef prices through a scheme that came to light during pandemic-related meat shortages.

Amanda Radke | Jun 14, 2020

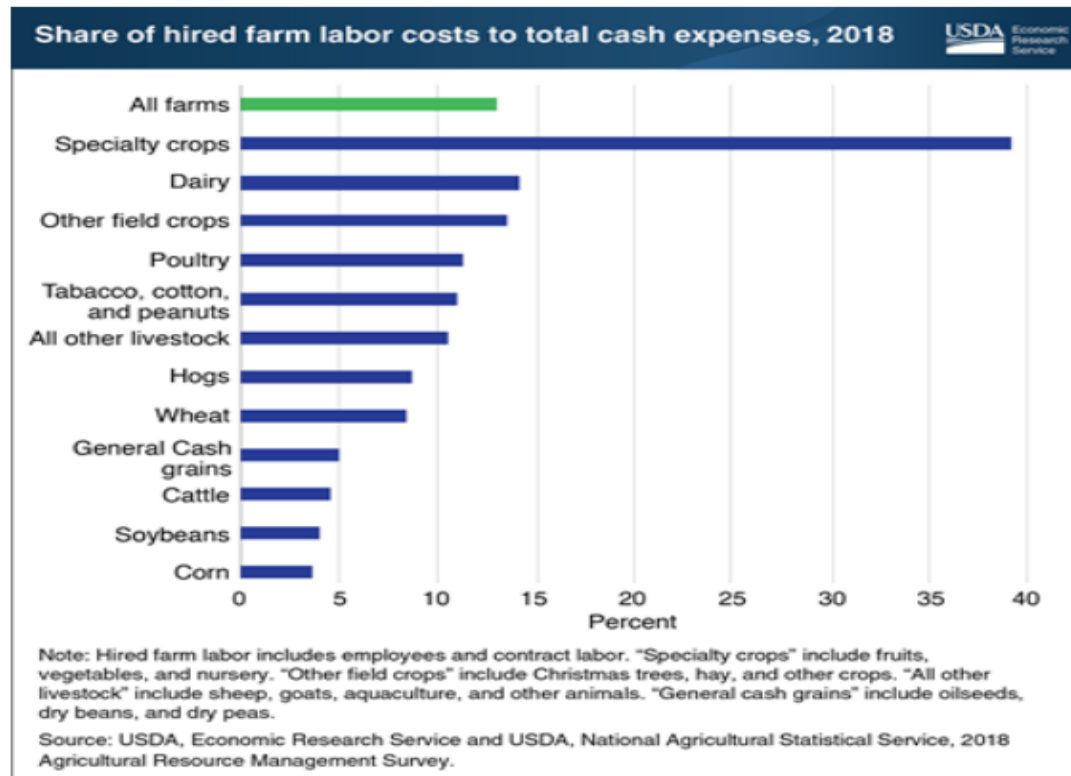
*By David McLaughlin*

The Justice Department is formally demanding information from the country's four biggest meatpackers over potential antitrust violations, according to a person familiar with the matter, deepening scrutiny of an industry that's been riled by shutdowns due to the coronavirus.

The department's antitrust division sent civil investigative demands, which are akin to subpoenas, to the companies and is talking with state attorneys general about the probe after a group of states called for an investigation, said the person, who declined to be named because the inquiry is confidential.

Meatpacking is highly consolidated with four companies -- Tyson Foods Inc., JBS SA, Cargill Inc. and National Beef Inc. -- controlling more than 80% of the U.S. beef processing market. Their dominance has sparked longstanding concerns about their pricing power over livestock suppliers. The companies didn't immediately respond to requests for comment.

# Labor costs on specialty crop farms accounted for 3 times as much of their total cash expenses as the average for all U.S. farms



## Related Data

[ARMS Farm Financial and Crop Production Practices](#)

## Related Reports

[America's Diverse Family Farms: 2019 Edition](#)  
[Farm Size and the Organization of U.S. Crop Farming](#)  
[Financial Conditions in the U.S. Agricultural Sector: Historical Comparisons](#)

Some types of farms rely more on farm labor than others. According to data from USDA's Agricultural Resources Management Survey, hired farm labor (including employees and contract labor) accounted for 13 percent, on average, of the total input costs used in agricultural production in 2018 (trailing only expenditures on fertilizer and chemicals). Specialty crop farms — which produce fruits, vegetables, and nursery crops — had the highest share of labor costs to total cash expenses at 39 percent. This made them the most vulnerable to labor shortages or wage shocks. The share of labor costs to total cash expenses for specialty crop farms was more than 3 times higher than the average for all farms. Dairy farms had the second highest share of labor costs at 14 percent, with large dairy farms mainly relying on hired labor.



# Ag Data







## Local Food Directory Registration & Update

HOME > SERVICES > LOCAL FOOD RESEARCH & DEVELOPMENT > LOCAL FOOD DIRECTORY REGISTRATION & UPDATE

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- <https://www.ams.usda.gov/services/local-regional/food-directories-update>

USDA's Local Food Directories update and registration site for local food retail and wholesale outlets is a free service to help you advertise your business and connect with buyers. Directories are easy to use and allow for quick data entry when listing, updating or modifying information about your operation. Choose the appropriate directory to add or update information about your local food business

You will be able to review and modify what customers will see in the directory. After your first entry, you will be reminded periodically to check your information and update it as needed. To help you stay current with potential customers, you will be able to update your information at any time and as many times as you wish during the year.

We thank you for registering or updating your market.

### Add or Update your Listing

- [Farmers Market Directory](#) - Market that features two or more farm vendors selling agricultural products directly to customers at a common, recurrent physical location.
- [CSA Directory](#) - Farm or network/association of multiple farms that offers consumers regular (usually weekly) deliveries of locally-grown farm products during one or more harvest season(s) on a subscription or membership basis. Customers have access to a selected share or range of farm products offered by a single farm or group of farmers based on partial or total advance payment of a subscription or membership fee.
- [Food Hub](#) - Business or organization that actively manages the aggregation, distribution, and marketing of source-identified food products to multiple buyers from multiple producers, primarily local and regional producers, to strengthen the ability of these producers to satisfy local and regional wholesale, retail, and institutional demand.
- [On-Farm Market](#) - Farm market managed by a single farm operator that sells agricultural and/or horticultural products directly to consumers from a location on their farm property or on property adjacent to that farm.

# Local Food Directories: On-Farm Market Directory

HOME > LOCAL FOOD DIRECTORIES: ON-FARM MARKET DIRECTORY

The On-Farm Market Directory lists markets managed by a single farm operator that sells agricultural and/or horticultural products directly to consumers from a location on their farm property or on property adjacent to that farm.

Visit our [Local Food Directories page](#) to find other operations offering locally grown products. If you are a market manager visit our [Local Food Directory Registration & Update page](#) to add or update a market listing. An API will be available for developers to integrate this data into other applications in the near future.


Last update on June 12, 2020 15:48

<https://www.ams.usda.gov/local-food-directories/onfarm>

## Instructions

Search Near
Products Available
Payment Accepted

Search near ZIP:  Distance:  miles


Map Results

Info	MarketName	City	State	Website
	<input type="text"/>		All <input type="button" value="v"/>	
	5.3 Farmer Brown's Hydroponics	Morrison	Tennessee	<a href="#">↗</a>
	15.6 Apples and More Baker Mountain Farm	Spencer	Tennessee	<a href="#">↗</a>
	31.5 Folsom Farms	Alexandria	Tennessee	<a href="#">↗</a>
	38.1 Little Creek Produce	Cookeville	Tennessee	<a href="#">↗</a>
	40.9 Bell Point Farms	Granville	Tennessee	<a href="#">↗</a>
	44.7 Walden Farm	Signal Mountain	Tennessee	
	46.5 Hidden Springs Orchard	Cookeville	Tennessee	<a href="#">↗</a>
	50.8 Schrock Honeyacres	Monterey	Tennessee	
	51.1 The Food Project	Spencer	Tennessee	<a href="#">↗</a>



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Search Eatwild

## Eatwild's Directory of U.S., Canadian and International Farms & Ranches

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Eatwild's Directory of Farms lists more than 1,400 pasture-based farms, with more farms being added each week. It is the most comprehensive source for grass-fed meat and dairy products in the United States and Canada. Products Chickens, Ducks, Rabbits, Turkeys, Eggs, Milk, Cheeses, Wild-Caught Salmon and more!

To find pastured products near you, click on your state in the map below or from the [alphabetical state list at the bottom of this page](#). Or choose [Canada](#) or [Outside the US & Canada](#).

**Note:** Farmers listed on Eatwild sign a statement certifying that they meet our [criteria](#); we do not, however, have the resources for a third-party verification of these claims. We recommend that you visit your supplier to make sure that the

*Click on a state or country below to find a local supplier...*



Alaska  
Hawaii

[District of Columbia](#)

[International](#)

<http://www.eatwild.com/products/index.html>

To get your farm or ranch listed on Eatwild, visit our [Request for Inclusion](#) page.

- **Support your local farmer.** When you buy meat or dairy products from a producer listed on Eatwild, you get great food *and* support your local farmer. Eatwild does not receive any funds from the sale of meat or dairy products from [Eatwild Store](#) and donations from individuals like you who support what we do. ([Click here to see a list of these wonderful folks.](#))
- **Want to buy meat in smaller quantities, e.g., by the cut or served at a local restaurant?** Each state page has its own **Beyond the Farm** link to local farmers markets, grocery stores and restaurants that sell grassfed products. L
- **Can't find what you want locally?** See our list of [Farms that Ship](#).
- **Don't have a freezer and looking to buy in smaller quantities?** Follow the **Beyond the Farm** link on your state page for a list of farmers markets, stores, restaurants or buying clubs that feature grass-fed products.
- **Organic?** Many farms are organically certified; others lack certification but follow organic standards. Others meet the standards for [Certified Humane](#) or the [American Grassfed Association](#), or follow kosher, halal, or other specific party verification of the farmers' claims. We recommend that you visit your supplier to make sure that the farm satisfies **your own criteria**.
- **Need help understanding the labels: Cage-Free, Free-Range, Fair Trade, etc.?** Read [A Consumer's Guide to Food Labels and Animal Welfare](#) created by The Animal Welfare Institute.
- **All Grassfed Dairies:** Milk from 100 percent grass-fed animals is much healthier than ordinary milk and deserves special attention. Visit our [All Grassfed Dairies](#) page to find a list of these dairies and Jo Robinson's essay on Sun



[Data Dictionary](#) Search by Activity

Livestock Slaughter: [Beef](#) [Pork](#) [Lamb](#) [Goat](#) [Sheep](#) [Other Meat](#)

Poultry Slaughter: [Chicken](#) [Turkey](#) [Duck](#) [Other Poultry](#) [Goose](#) [Pheasant](#) [Rabbit](#) [Quail](#)

Processed Products: [Egg Products](#) [NRTE](#) [Raw Intact](#) [Raw Non-Intact](#) [RTE](#) [Siluriformes](#)

Updated: 6/10/2020 Search by Map

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Topics / Inspection / FSIS-Inspected Establishments: Meat and Poultry Inspection Directory



## Meat, Poultry and Egg Product Inspection Directory

[Receive Automatic Notification of Updates by Email](#)



The MPI Directory App is available for your [Android](#) and [iPhone & iPad](#) devices.

The Meat, Poultry and Egg Product Inspection (MPI) Directory is a listing of establishments that produce meat, poultry, and/or egg products regulated by FSIS. The Establishment Demographic Data includes additional establishment information about FSIS regulated establishments, including size, species slaughtered and aggregate categorical production information. This below visualization combines these data sets to allow users to view establishments geographically and filter by location, species slaughtered and categorical production activities. These data are updated monthly, and the current edition replaces all previous editions.

- [MPI Directory: Alphabetically by Establishment Name](#) | XLS (Jun 8, 2020)
- [MPI Directory: Numerically by Establishment Number](#) | XLS (Jun 8, 2020)
- [Dataset: Establishment Demographic Data \(MPI Directory Supplement\)](#) (Jun 8, 2020 XLSX)
- [Data Documentation: Establishment Demographic \(MPI Directory Supplement\)](#) (PDF)
- [Visualization User Guide: Map of Inspected Establishments and Production Activities](#)
- [List of Official Import Inspection Establishments Approved for Siluriformes](#) (Jul 29, 2019)
- [Cooperative Interstate Shipment \(CIS\) Establishments](#)

**NOTE:** Data is accurate as of the date the report was generated. Changes that have occurred or have been processed after the date of this report will appear in the next monthly update.

- If you believe that the current directory contains an error, or you have any technical questions relating to meat, poultry or egg products, please contact the [FSIS Inspector-in-Charge](#) assigned to the establishment.
- If you have any technical questions related to meat, poultry or egg products, please use [askFSIS](#).
- If you need additional information about establishments, you may file a request under the [Freedom of Information Act](#) (FOIA).

<a href="#">Contact FSIS</a>			Search by Location or Establishment Number		<a href="#">User Guide</a>
<b>Search by Region</b> <i>Select region or "All":</i> <input type="text" value="(All)"/>	<b>Search by State</b> <i>Select one or more states:</i> <input type="text" value="(All)"/>	<b>Search by Est. Number</b> <i>Select or type Est. Number:</i> <input type="text" value="(All)"/>	Number of Establishments: <b>6,472</b>		
<a href="#">Data Dictionary</a>			Search by Activity		

<https://origin-www.fsis.usda.gov/wps/portal/fsis/topics/inspection/mpi-directory>

Rank	Company	Net Sales	No. of Plants	No. of Employees	Operations
1 2016: 1	<b>Tyson Foods Inc.</b> <i>Springdale, Ark.</i> <i>Tom Hayes, President/CEO</i>	41,373 (EFR)	100	114,000	Beef Slaughter, Boxed Beef, Beef Further Processing, Ground Beef, Pork Slaughter, Fresh Pork, Fresh Sausage, Cured Sausage, Ham, Deli Meat, Bacon, Poultry Slaughter, Poultry Further Processing, Prepared Foods, Portion Control, Case-Ready, Private Labeling, Export, Natural/Organic
2 2016: 2	<b>JBS USA Holdings Inc.</b> <i>Greeley, Colo.</i> <i>Andre Nogueira, President/CEO</i>	33,837.6 (EFR)	44	73,000	Beef Slaughter, Boxed Beef, Beef Further Processing, Ground Beef, Pork Slaughter, Fresh Pork, Poultry Slaughter, Poultry Further Processing, Lamb, Prepared Foods, Case-Ready, Private Labeling, Export, Natural/Organic
3 2016: 3	<b>Cargill Meat Solutions Corp.</b> <i>Wichita, Kan.</i> <i>Brian Sikes, Corporate Vice President</i>	20,000	32	28,000	Beef Slaughter, Boxed Beef, Beef Further Processing, Ground Beef, Fresh Sausage, Deli Meat, Poultry Slaughter, Poultry Further Processing, Portion Control, Case-Ready, Private Labeling, Export
4 2016: 4	<b>Smithfield Foods Inc.</b> <i>Smithfield, Va.</i> <i>Kenneth M. Sullivan, President/CEO</i>	14,000	50	approx. 52,000	Pork Slaughter, Fresh Pork, Ham, Deli Meat, Bacon, Prepared Foods, Case-Ready, Private Labeling, Export, Natural/Organic

<https://www.provisioneronline.com/2017-top-100-meat-and-poultry-processors>





05.12.20

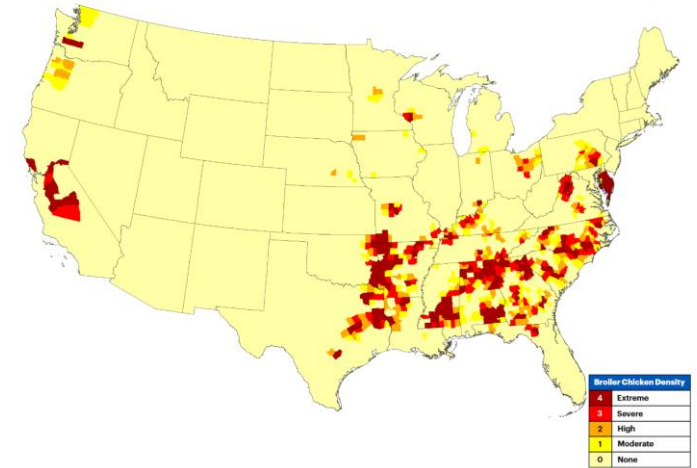
## National Maps

Each county is ranked from Extreme to None based on the total number of animals living on factory farms. Factory farms are operations confining 500+ head of beef cattle on feed, 500+ dairy cows, 1,000+ hogs, 100,000+ egg-laying hens or 500,000+ broiler (meat) chickens sold each year. For complete methodology, visit our issue brief, [Factory Farm Nation: 2020](#).

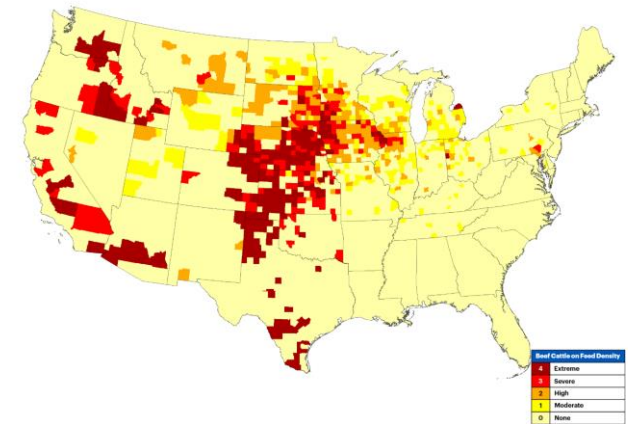
### All Livestock on Factory Farms

<https://www.foodandwaterwatch.org/news/brand-new-see-americas-factory-farms-mapped-out>

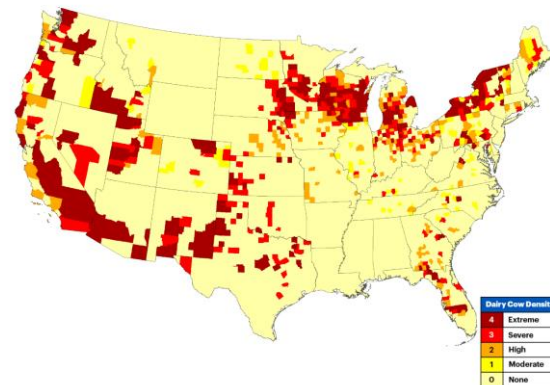
Broiler Chickens on Factory Farms



Feedlot Beef Cattle on Factory Farms



Dairy Cows on Factory Farms





# Continued Work in ID&R During the Pandemic



A 3D rendering of an open white box containing several lightbulbs of various colors (red, yellow, blue, green, purple) and one glowing white lightbulb at the top.

# Thinking Outside the Box

- Reaching out to farms and agribusinesses.
- Establishing survey processes for new workers, application packages
- Ensuring you have resources that are helpful for them and their workers. (possible zoom training on worker health, safety resources) We still have our COVID-19 bags if they are helpful.
- Using Social Media and providing high quality programming during these times online- not just use this and work alone but programs where you are reaching out face to face online with workers, families, and youth.
- Mailing to specific areas information about the program. Working with USPS to target certain apartments, or housing, or businesses.



REQUEST SAMPLES

GET A QUOTE

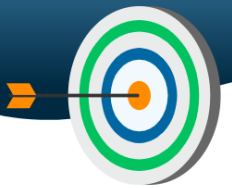
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EDDM Online Tool



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The EDM Online Tool is easy to use and postage discounts are available for most businesses. EDM User Guide [PDF \(5.1 MB\)](#) | [RTF \(127 KB\)](#)

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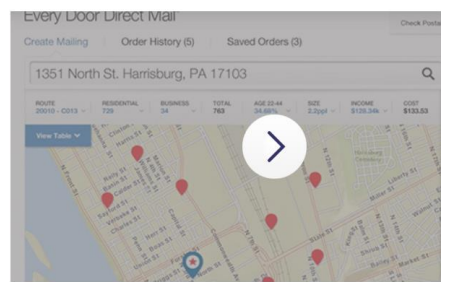
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## Mailing Lists

Your comprehensive, one-stop resource for all your specialty and compiled direct mailing list needs.

Consumer Business New Mover



Watch the Advertise with EDM Video - Transcript [\(TXT 4 KB\)](#)

# Mail it to their box...





Database Marketing

Email Marketing

Web Marketing

Digital Marketing

Use the selections below to begin building your list.



Geography



Crops & Livestock

▶ State

▶ City

▶ County

▶ ZIP Code

Order your list today and we'll add phone numbers and email addresses to your list for FREE! Order Today!

### Selected Criteria

State:

City:

County:

ZIP Code:

Crops:

Other Crops:

Acre Size:

Livestock:

Click on the criteria to remove it

Get Count

# Sometimes resources such as these can be helpful.

- <https://www.usfarmdata.com/farm-search>

# Thinking Outside the Box

- Make sure all of your families and youth are well served.
- Servicing is just as important as recruiting
- Summer Services in your total count
- Use recruiters to assist with those services as needed







IRRC Competency Skills Assessment



COVID-19 News Updates



IRRC Eligibility Scenarios

# New Scenarios Resources



7 ID&R Mini Quizzes

We have 7 Mini Quizzes and training modules on ID&R available for recruiters. We just added a new one!

[Access these here](#)



IRRC Recruiter Resources

We have a [resource list](#) available for recruiters of different experience levels.



IRRC Webinars

Looking for some additional training for your recruiters. Access [uncoming/ past archived webinars](#)

# We have a new Scenario Mini Quiz

- Need a refresher?
- We have 7 mini quizzes that recruiters can take and check their understanding of various eligibility scenarios.

